



**City of Escondido  
Escondido Fire Department  
Explorer Post # 2223**

**Description:** Escondido Fire Department Explorer Post is a career-oriented youth program chartered through the Boy Scouts of America. Our Post has been active since 1981.

**Purpose:** The purpose of the Escondido Fire Department Explorer Post is to expose young people to the various aspects of the fire service while developing character, morals, values and a sense of responsibility.

**Organization:** The Post is comprised of up to twenty-five Explorer Scouts. The Post is overseen by Explorer Advisors from the Fire Department with overall direction from the Fire Chief.

**Meeting Requirements:** The Post meets at least once a month, usually on Saturdays. The Scouts must be available between the hours of 0830 and 1700 hours. After approval of the Post Advisor, ride-alongs on engine companies will be scheduled by the Explorer for a minimum of two ride-alongs per month. Extra days above the required Saturday may occur from time to time. The Explorer Post must be a **PRIORITY** in the Scout's life.

**Cost Requirements:** Initially, the uniform may cost up to \$200. There is an annual \$10 Boy Scout re-charter fee.

**Age Requirements:** Minimum age is 15 years and eighth grade graduate. Maximum age is 21 years.

**Selection Process:** Applicants may have to pass the following to be selected as a member of the Post:

1. Physical Agility / Ability Test
2. Written Exam
3. Oral Interview

Upon completion, the attached application may be returned in person or mailed to:

**Attn: Explorer Program  
Escondido Fire Department  
201 North Broadway  
Escondido, CA 92025**

Applications are kept on file until our next recruitment. When the recruitment process begins, candidates will be notified of the test schedule and location.

Dan Revere, FF/PM  
Escondido Fire Department Explorer Advisor

**City of Escondido**  
**Application for Fire Department Explorer Post**



**Personal Information:**

The following information is requested of you for verification and contact purposes.

Name \_\_\_\_\_  
Last First Middle

Address \_\_\_\_\_  
Number Street Apt. #

\_\_\_\_\_ City State Zip

Home Phone ( ) \_\_\_\_\_ Work Phone ( ) \_\_\_\_\_

**Education Information:**

The Escondido Fire Explorer Post requires that an applicant be an eighth grade graduate and minimum age of 15 years; maximum age is 20 years.

Do you meet these age requirements? Yes \_\_\_\_\_ No \_\_\_\_\_

Inquiries may be made by the background investigator to verify the following information:

High School Attended \_\_\_\_\_

Address \_\_\_\_\_

Phone ( ) \_\_\_\_\_ Grade Point Average \_\_\_\_\_

College Attended \_\_\_\_\_

Address \_\_\_\_\_

Phone ( ) \_\_\_\_\_ Grade Point Average \_\_\_\_\_

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**References:**

In the space below, please list as references the names, addresses and phone numbers of individuals who have knowledge of your character, experience and ability. **DO NOT LIST RELATIVES OR EMPLOYERS.**

Name \_\_\_\_\_ Phone (Work) \_\_\_\_\_  
Phone (Home) \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Name \_\_\_\_\_ Phone (Work) \_\_\_\_\_  
Phone (Home) \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Name \_\_\_\_\_ Phone (Work) \_\_\_\_\_  
Phone (Home) \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Name \_\_\_\_\_ Phone (Work) \_\_\_\_\_  
Phone (Home) \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Name \_\_\_\_\_ Phone (Work) \_\_\_\_\_  
Phone (Home) \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

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**Experience and Employment:**

Beginning with your most current employment, please list jobs (including part-time, temporary and voluntary positions) you have held. Also include the names and phone numbers of employers who can be contacted for verification purposes.

Name / Address of Employer \_\_\_\_\_

\_\_\_\_\_

Title / Duties \_\_\_\_\_

Name of Supervisor \_\_\_\_\_

Phone Number ( ) \_\_\_\_\_

Name / Address of Employer \_\_\_\_\_

\_\_\_\_\_

Title / Duties \_\_\_\_\_

Name of Supervisor \_\_\_\_\_

Phone Number ( ) \_\_\_\_\_

Name / Address of Employer \_\_\_\_\_

\_\_\_\_\_

Title / Duties \_\_\_\_\_

Name of Supervisor \_\_\_\_\_

Phone Number ( ) \_\_\_\_\_

Have you ever been fired or asked to resign from any place of employment? \_\_\_\_\_

If "yes," please provide the circumstances.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

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**Legal Information:**

If you have been arrested or convicted for any crime (EXCLUDING TRAFFIC CITATIONS) or listed as a runaway or missing person, please provide the following information.

Approx. Date	Police Agency	Circumstances

**Motor Vehicle Operation:**

Please list all traffic citations you have received.

Approx. Date	City	Nature of the Violation

Has your license ever been suspended, revoked, or placed on negligent operator's probation? \_\_\_\_\_  
If "yes," please provide the details.

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If there is anything you wish to discuss about your driving record, please use the space below.

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# Escondido Fire Department

## Explorer

### Three Strike Policy

**Purpose:** To give Explorers guidelines to use in meeting the standards of the EFDE. The Escondido Fire Department Explorer Post believes that guidelines used by Explorers to maintain membership in the Post, makes the Post more disciplined and coordinated. Explorers that make every attempt to abide by these standards of conduct, will benefit by the enforcement of these same guidelines and standards.

**Objectives:**

1. To establish standards that let Explorers know what is expected and allowed.
2. To establish a system where Explorers that are not meeting the minimum standards are released from the Post for just cause.
3. To provide a method for Explorers to see what their current status in the Post is.

**Policy:**

Any Explorer that obtains more than three strikes will be dismissed from the Post. Rare or very unusual circumstances will be handled on a case by case basis by the Explorer Advisor. A strike is defined as one of the following:

- ❖ **One excused absence**-any absence without **prior** notification utilizing the Explorer voicemail line or **prior** verbal notification and approval of the Explorer Advisor.
- ❖ **Three excused absences**-Three excused absences, cumulative, will equal one strike.
- ❖ **Three Uniform Violations**-Three uniform violations, cumulative, will equal one strike. A uniform violation is any utilization of the Explorer uniform that is not consistent with Department policy during Explorer functions.
- ❖ **Three Tardies**-Three tardies, cumulative, will equal one strike. Explorers are required to arrive at least 15 minutes before any Explorer function unless advised otherwise by Advisor.
- ❖ **Three Ride Along Violations**-Three Ride Along violations, cumulative, will equal one strike. Any Explorer whose conduct is less than professional or behavior that does not meet Department or Post standards during a ride along.
- ❖ **Three Conduct Violations**-Three conduct violations, cumulative, will equal one strike. Any Explorer whose behavior is less than professional during any Explorer function.

The Explorer Advisor will be in charge of keeping track of the strike totals. When possible the Advisor will advise the Explorer receiving the strike of the reason for it being given. For unexcused absences, it is assumed that a strike was issued.

**Escondido Fire Department  
Explorers  
Uniform Requirements**

1. Navy blue “Lyon” uniform shirt
2. Escondido Fire Department patch with Explorer rocker below patch, both are available at Uniforms Plus in Escondido. They will sew both on for you. It will be placed on the left sleeve, one inch below the seam.
3. Navy blue “Lyon” pants
4. Boots: Any black leather boot with a 6” heel, steel-toe and insole. Polished black leather is preferable. Zipper is recommended for quick access in and out of your station boots.
5. Flat black leather belt
6. Dark blue Escondido Fire Explorer T-shirt. Available for \$8.00 from Explorer locker. See Advisor and bring exact monies or check made out to “Escondido Fire Department Explorers.”

Optional:

1. Navy blue “Lyon” uniform jacket with or without liner. This is the only jacket allowed to be worn in uniform.