



**City of Escondido
Escondido Fire Department
Explorer Post # 2223**



Description: Escondido Fire Department Explorer Post is a career-oriented youth program chartered through the Boy Scouts of America. Our Post has been active since 1981.

Purpose: The purpose of the Escondido Fire Department Explorer Post is to expose young people to the various aspects of the fire service while developing character, morals, values and a sense of responsibility.

Organization: The Post is comprised of up to twenty-five Explorer Scouts. The Post is overseen by Explorer Advisors from the Fire Department with overall direction from the Fire Chief.

Meeting Requirements: The Post meets at least once a month, usually on Saturdays. The Scouts must be available between the hours of 0830 and 1700 hours. After approval of the Post Advisor, ride-alongs on engine companies will be scheduled by the Explorer for a minimum of two ride-alongs per month. Extra days above the required Saturday may occur from time to time. The Explorer Post must be a PRIORITY in the Scout's life.

Cost Requirements: Initially, the uniform may cost up to \$200. There is an annual Boy Scout re-charter and insurance fee.

Age Requirements: Minimum age is 15 years and eighth grade graduate. Maximum age is 21 years.

Selection Process: Applicants may have to pass the following to be selected as a member of the Post:

1. Physical Agility / Ability Test
2. Written Exam
3. Oral Interview

Upon completion, the attached application may be returned in person or mailed to:

**Attn: Explorer Program
Escondido Fire Department
1163 N Centre City Parkway
Escondido, CA 92026**

Applications are kept on file until our next recruitment. When the recruitment process begins, candidates will be notified of the test schedule and location.

Matt Lesmeister, FF/PM Escondido Fire Department Explorer Advisor



City of Escondido
Application for Fire Department Explorer Post

Personal Information:

The following information is requested of you for verification and contact purposes.

Name _____
Last First Middle

Birthdate _____
Month Day Year

Address _____
Number Street Apt#

_____ City State Zip

Home Phone () _____ Work Phone () _____

Education Information:

The Escondido Fire Explorer Post requires that an applicant be an eighth grade graduate and minimum age of 15 years; maximum age is 21 years.

Do you meet these age requirements? Yes _____ No _____

Inquires may be made by the background investigator to verify the following information:

High school attended _____

Address _____

Phone # () _____ Grade Point Average _____

College attended _____

Address _____

Phone # () _____ Grade Point Average _____

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References:

In the space below, please list as references the names, addresses and phone numbers of individuals who have knowledge of your character, experience and ability. **DO NOT LIST RELATIVES OR EMPLOYERS.**

Name _____ Phone (Work) _____
Phone (Home) _____

Address _____

City _____ State _____ Zip _____

Name _____ Phone (Work) _____
Phone (Home) _____

Address _____

City _____ State _____ Zip _____

Name _____ Phone (Work) _____
Phone (Home) _____

Address _____

City _____ State _____ Zip _____

Name _____ Phone (Work) _____
Phone (Home) _____

Address _____

City _____ State _____ Zip _____

Name _____ Phone (Work) _____
Phone (Home) _____

Address _____

City _____ State _____ Zip _____

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Experience and Employment:

Beginning with your most current employment, please list jobs (including part-time, temporary and voluntary positions) you have held. Also include the names and phone numbers of employers who can be contacted for verification purposes.

Name / Address of Employer _____

Title / Duties _____

Name of Supervisor _____

Phone Number _____

Name / Address of Employer _____

Title / Duties _____

Name of Supervisor _____

Phone Number _____

Name / Address of Employer _____

Title / Duties _____

Name of Supervisor _____

Phone Number _____

Have you ever been fired or asked to resign from any place of employment? _____

If "yes," please provide the circumstances.

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Legal Information:

If you have been arrested or convicted for any crime (EXCLUDING TRAFFIC CITATIONS) or listed as a runaway or missing person, please provide the following information.

Approximate date _____ Police Agency _____

Circumstances _____

Approximate date _____ Police Agency _____

Circumstances _____

Motor Vehicle Operation:

Please list all traffic citations you have received.

Approximate date _____ City _____

Nature of Violation _____

Approximate date _____ City _____

Nature of Violation _____

Has your license ever been suspended, revoked, or placed on negligent operator's probation? _____
If "yes," please provide the details.

If there is anything you wish to discuss about your driving record, please use the space below.

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Personal Statement:

Please explain why you wish to become a member of the Escondido Fire Department Explorer Post (Please print).

The information you provide in this application will be used in the investigation into your background to assist in determining your suitability for the position of Escondido Fire Explorer Scout. It is to your advantage to respond openly. Any negative factor in your background will be evaluated in terms of the circumstances and facts surrounding its occurrence, and its degree of relevance to the position. For example, being fired from a job or having an arrest record is not in itself grounds for disqualification. During the investigation, the investigator will inquire into the facts surrounding such an occurrence. An evaluation will then be made of the relevance of these facts to the position of an Escondido Fire Explorer Scout.

I hereby certify that all statements made in this application are true and complete, and I understand that any misstatements of material facts will subject me to disqualification or dismissal.

Signed _____ Date _____

If you are under the age of 18, this application must be signed by a parent or legal guardian.

Parent Signature _____ Date _____

Escondido Fire Department Explorer Three Strike Policy

Purpose: To give Explorers guidelines to use in meeting the standards of the EFDE. The Escondido Fire Department Explorer Post believes that guidelines used by Explorers to maintain membership in the Post, makes the Post more disciplined and coordinated. Explorers that make every attempt to abide by these standards of conduct will benefit by the enforcement of these same guidelines and standards.

Objectives:

1. To establish standards that let Explorers know what is expected and allowed.
2. To establish a system where Explorers that are not meeting the minimum standards are released from the Post for just cause.
3. To provide a method for Explorers to see what their current status in the Post is.

Policy:

Any Explorer that obtains more than three strikes will be dismissed from the Post. Rare or very unusual circumstances will be handled on a case by case basis by the Explorer Advisor. A strike is defined as one of the following:

- ❖ **One excused absence**-any absence without **prior** notification utilizing the Explorer voicemail line or **prior** verbal notification and approval of the Explorer Advisor.
- ❖ **Three excused absences**-Three excused absences, cumulative, will equal one strike.
- ❖ **Three Uniform Violations**-Three uniform violations, cumulative, will equal one strike. A uniform violation is any utilization of the Explorer uniform that is not consistent with Department policy during Explorer functions.
- ❖ **Three Tardies**-Three tardies, cumulative, will equal one strike. Explorers are required to arrive at least 15 minutes before any Explorer function unless advised otherwise by Advisor.
- ❖ **Three Ride Along Violations**-Three Ride Along violations, cumulative, will equal one strike. Any Explorer whose conduct is less than professional or behavior that does not meet Department or Post standards during a ride along.
- ❖ **Three Conduct Violations**-Three conduct violations, cumulative, will equal one strike. Any Explorer whose behavior is less than professional during any Explorer function.

The Explorer Advisor will be in charge of keeping track of the strike totals. When possible the Advisor will advise the Explorer receiving the strike of the reason for it being given. For unexcused absences, it is assumed that a strike was issued.

**Escondido Fire Department
Explorers
Uniform Requirements**

1. Navy blue “Lyon” uniform shirt
2. Escondido Fire Department patch with Explorer rocker below patch, both are available at Uniforms Plus in Escondido. They will sew both on for you. It will be placed on the left sleeve, one inch below the seam.
3. Navy blue “Lyon” pants
4. Boots: Any black leather boot with a 6” heel, steel-toe and insole. Polished black leather is preferable. Zipper is recommended for quick access in and out of your station boots.
5. Flat black leather belt
6. Dark blue Escondido Fire Explorer T-shirt. Available for \$10.00 from Explorer locker. See Advisor and bring exact monies or check made out to “Escondido Fire Department Explorers.”

Optional:

1. Navy blue “Lyon” uniform jacket with or without liner. This is the only jacket allowed to be worn in uniform.